

First Grace Baptist Church

Family Pastor Job Description

Qualifications & Requirements: As a pastor/elder, he will meet the qualifications of an elder as set in Titus 1:5-9 and 1 Timothy 3:1-7. He is to be a man of God possessing a love for the Lord, a passion for the gospel, and a desire to make him known among his family, church, neighborhood, and world. Other qualifications include:

- He must be in agreement in the Baptist Faith and Message and have a willingness to abide by the bylaws of First Grace Baptist Church.
- He must be in agreement with and supportive of the philosophy of ministry and vision of FGBC.
- He will serve as an elder of FGBC.
- He must be proven in the area of Biblical knowledge with the ability to both teach and counsel children and adults using the Word of God skillfully and helpfully.
- He must be sociable, possessing the ability to draw others to himself with his love for God and others.
- He will receive direction from his fellow elders in relation to job description, goals, and performance of duties on an annual basis.

Primary Responsibilities: Our desire is that the person filling this position will serve the families of First Grace. This means that he will be heavily involved in the discipleship and growth of parents as they follow Jesus and he will be involved in the ministries that serve the children of First Grace. He will:

- Oversee and lead our small group ministry. This will include leadership recruitment, development, and training, promotion of our groups ministry, and providing general oversight to our small groups.
- Oversee and lead our children's ministry department (Pre-K through 5th Grade). This will include working with the Children's Ministry Committee to provide direction in curriculum, programming, and staffing. He will lead and/or train others to lead ministries within our children's department. He will train and develop teachers and helpers for our children's ministry. Most importantly, he will work with the parents of First Grace as we seek to partner with them in making disciples of Jesus from the earliest of ages.
- Oversee our youth ministry department (6th-12th Grade). This will include recruiting and training lay youth leaders as we develop our youth ministry. He will provide general oversight for the leaders of this ministry as we seek to cultivate a setting for teens that aids and encourages spiritual growth and involvement in church ministry.
- Other tasks as assigned by the Lead Pastor and/or Elders.